



Global Payroll Manager



[kpmg.com](https://www.kpmg.com)

Global payroll reimagedined

Reimagined tactical, more strategic

Many companies struggle to manage the day-to-day aspects of global payroll. Getting payroll right keeps your employees happy. Getting payroll right also lets you become more strategic so you can get that coveted seat at the table where talent decisions are made. Global Payroll Manager (GPM), part of the KPMG LINK Go platform, can streamline your global payroll process and allow you to focus on what's important.

GPM is an ideal tool to address the complexities of the new way to work. The module can track assignee costs and effectively capture recurring or one-off payments from third-party vendors, accounts payable, or payroll departments even if they are from multiple locations or in multiple currencies. GPM is not only able to send automated host payroll instructions but is able to close the compliance loop by automatically collecting and reporting data in the assignee's home country in real time.

Software and global mobility services

GPM is software that enables services throughout the entire payroll process. Our global payroll professionals will be the conduit between you, your assignees, your payroll and accounts payable systems, and third-party providers. With KPMG managing your payroll, using a single technology platform with integrated data, creates an opportunity for you to focus on core activities that help support your business or expand your portfolio to offer more strategic value to your stakeholders.

The future of global payroll is here

Our web-based platform allows your organizations to better manage cross-border payroll compliance, management reporting, recharges, and internal control requirements on a real-time basis. The platform gives you immediate insight into your payroll process through a data-rich dashboard. You can see the big picture of your global payroll.

Potential benefits

Common codes = fewer mistakes

- We convert your data to a common cost code language
- GPM protects data integrity and provides greater accuracy

Budget vs. Actual costs

- We map actual amounts against budgeted amounts
- Easily track policy exceptions or unexpected costs

Not one-size-fits-all

- GPM is easily configured for your data
- Output is mapped to your data format requirements by payroll

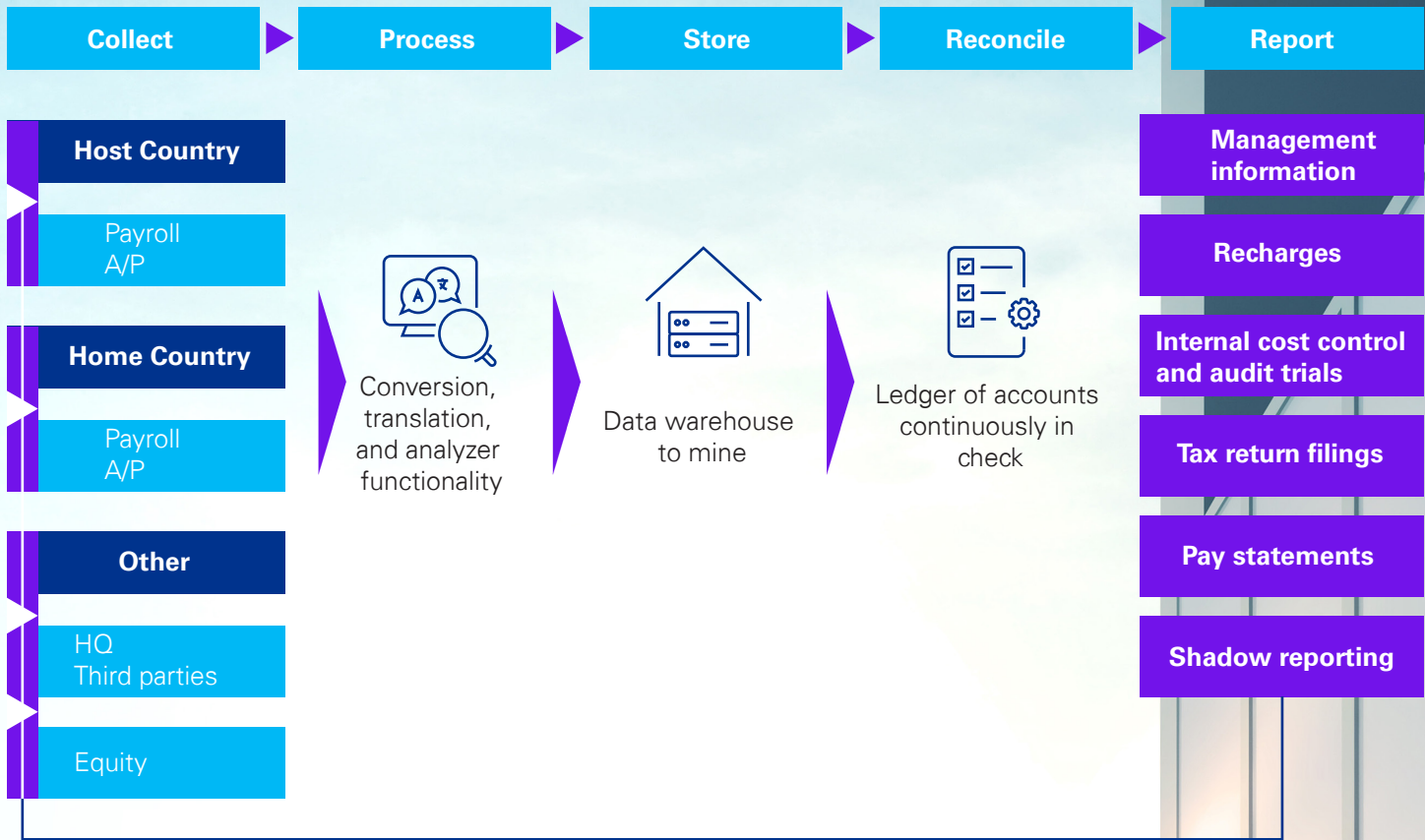
Advanced gross-up functionality

- We calculate current gross-ups during the assignment lifecycle
- Calculations are done on gross or net compensation

Valuable insights that you need

- Make better business decisions using GPM's insights
- Real-time data shows your employee costs per location

Illustration of GPM Data Flow



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– **Bob Mischler**
Principal, KPMG Mobility Services

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The KPMG Global Mobility Services practice is revolutionizing the future of mobility through innovation. We have the insight, people, and experience to provide your organization with integrated, technology-supported strategies designed to address business challenges and seize new opportunities.

Together, we can help to give your organization a competitive edge. We can help you manage risk, reduce costs, and enhance the employee experience to attract and retain top talent.

Our team of global mobility professionals provides companies with critical business insights with support through technology-based tools, such as Global Payroll Manager, to help empower organizations to better manage their mobile workforce with confidence.

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